

October 11, 2017

To Whom It May Concern,

This is to provide a character reference for Paul Skirchak, our Property Owner Association's Community Association Manager, for Waccamaw Management, LLC at Wild Wing Plantation in Conway, SC.

My name is FX Williams, the current Chairman of our POA's Covenants Committee. As Chairman of our POA's Covenants Committee I have known and worked with Paul Skirchak and his office for two years.

I appreciate Paul's character, particularly his honesty. And including his conviction to speak up honestly, both for and against. Paul will agree (with an issue, or someone). Paul will also disagree. And I have come to appreciate that about him. And I have also come to appreciate his extensive experience in the operations of managing Property/Home Owner Associations and the dealing with (all kinds of) people that goes with it. And if I may add that Paul actually returns emails and phone calls, promptly.

Sincerely,
FX Williams
1447 Whooping Crane Drive
Conway, SC 29526