



Plantation Lakes

at
CAROLINA FOREST

October 25, 2017

To Whom It May Concern:

Please accept this letter of introduction for Mr. Paul Skirchak, Association Manager.

In my time as a POA Committee Chairman, Board Member and also President of the POA Board, I have served our community of Plantation Lakes working alongside Mr. Paul Skirchak who is our Association Manager. During that time I have found Paul to be an excellent mentor and coach to ensure that our POA operates properly and ethically, is financially secure and is always transparent and accessible to our members throughout the community.

Paul does an excellent job of navigating the various personalities that have to be dealt with in a diverse community and his consistency and attention to detail are appreciated by all of the POA members. Our Association is well funded in both our operating and reserve accounts, our expenses are effectively controlled and our dues have been consistent and appropriate during Paul's tenure.

Paul has been a valuable part of the Plantation Lakes team and I would not hesitate to recommend him in the future.

Sincerely,



Bob Barenberg
Managing Director – Kingston Plantation
Former BOD President – Plantation Lakes POA